

Our Lady of Lourdes RC Primary School



**An Academy School Part of
The Good Shepherd Catholic Trust**



Equality Aims and Objectives Statement.

Our Mission Statement:

We are a catholic school. We strive to be a sign of Christ's presence in the world. We follow Jesus.

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Headteacher: Mrs Ruth Boon BSC NPQH

Equality Aims and Objectives Statement.

At Our Lady of Lourdes RC Primary School we work to eliminate discrimination, to advance equality of opportunity and to foster good relations. According to The Equality Act 2010, we recognise that it is unlawful to discriminate, directly or indirectly, because of any of the nine protected characteristics.

Our Aims

- We do not discriminate by association or perception against anyone, be they staff or pupil, on the grounds of a protected characteristic.
- We ensure that pupils and staff are not harassed or victimised because of a protected characteristic.
- We promote the principles of fairness and justice for all through the education that we provide in our school.
- We ensure that all pupils have equal access to the full range of educational opportunities provided by the school and our extended services.
- We promote equality and ensure that systems are fair to all and provide opportunities for everyone to achieve.
- We foster good relations by challenging stereotyping and prejudice whenever it occurs. Through our curriculum, we celebrate the diversity of our community and aim to promote positive social attitudes and respect for all.

Our Objectives

- To use information gathered on the pupil population to identify and close gaps between groups of pupils within the schools' communities by ensuring that pupils' needs are fully met so they are able to achieve their full potential.
- To use Pupil Premium money to target specific groups of pupils in order to improve pupil outcomes.
- To record and monitor prejudice-related bullying and incidents (see Behaviour Policy).
- To promote spiritual, moral, social and cultural development, with particular reference to issues of equality and diversity, in line with the school mission statement.