

Our Lady of Lourdes RC Primary School



**An Academy School Part of
The Good Shepherd Catholic Trust**



School Uniform Policy 2025

Our Mission Statement:

We are a Catholic School. We strive to be a sign of Christ's presence in the world. We follow Jesus.

Date Approved by Governing Body:	1 st December 2025
Date To be Reviewed by:	Autumn 2028
Signed By:	Richard Sharman – Chair of Governrs

Chestnut Drive, Wanstead, London E11 2TA
Telephone 020 8989 9521 Email: admin@ourladyoflourdes.redbridge.sch.uk
Headteacher: Mrs Ruth Boon BSC NPQH

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we ask that this is tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

Expectations for school uniform

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

We will do this by:

- Giving parents the option of wearing jumpers and PE tops with the school logo. We limit items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups

- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items - currently the OLOL parents run a WhatsApp group selling uniform. School also holds a small stock of second-hand uniform for parents and families
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any change.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher or Assistant Business Manager if they want to request an amendment to the uniform policy in relation to the cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

Uniform expectations

School has three branded items which are:

- School tie
- School bag
- PE Bag

The following items are branded but optional:

- School jumper/ cardigan
- PE T Shirt
- Polo shirt (Summer only)

We accept the optional branded items as non-branded as long as they are the correct colour for example the jumper must be Royal Blue and the PE T Shirt and Polo Shirt must be white.

Jewellery

Children may wear stud ear-rings as a set only i.e. wearing one ear-ring is not acceptable.

Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.